

CERTIFICATE OF COMPLETION

AWARDED TO

MIKHAIL LAPSHIN

IN RECOGNITION OF SUCCESSFULLY COMPLETING

4 HOURS OF INSTRUCTION IN

INCIDENT MANAGEMENT SYSTEM AWARENESS.

PRINCIPLES AND PRACTICES FOR THE PROGRAM ARE CONSISTENT WITH THE
UNITED STATES NATIONAL INCIDENT MANAGEMENT SYSTEM.

OCTOBER 25, 2017

BLACKROCK 3 PARTNERS, INC.

San Francisco — Baltimore

www.blackrock3.com

Rob Schnepf
Ron Vidal
Christopher Hawley

